

## Title IX at PTSA

Title IX is a federal civil rights law that prohibits discrimination on the basis of sex, including on the basis of sex stereotypes, in education programs and activities. All colleges and universities that receive federal funds must comply with Title IX of the Education Amendments of 1972, 20 U.S.C. §§ 1681 et seq. and its implementing regulations, 34 C.F.R. Part 106.

We are committed to maintaining a culture of respect.

Because harassment, including sexual harassment, is prohibited by federal and state laws, PTSA strictly forbids harassment of any kind, and will swiftly take appropriate action to address any violations of this policy. Harassment is any verbal (can include verbal taunting, including racial and ethnic slurs) or physical conduct designed to threaten, intimidate, or coerce.

Harassing conduct may take many forms, including verbal acts and name calling; graphic and written statements, which may include use of cell phones or the Internet; or other conduct that may be physically threatening, harmful, or humiliating. Harassment does not have to include intent to harm, be directed at a specific target, or involve repeated incidents.

Harassment creates a hostile environment when the conduct is sufficiently severe, pervasive, or persistent so as to interfere with or limit a student's ability to participate in or benefit from the services, activities, or opportunities offered by school. When such harassment is based on race, color, national origin, sex, or disability, it violates the civil rights laws that the Office for Civil Rights (OCR) enforces.

Students or employees who believe that they are, or have been, subject to any behaviors or conduct that can be classified as gender-based violence, harassment, stalking or any of the broad range of behaviors directed at the victim such as actions that harass, frighten, seriously alarm, threaten, terrorize, torment, and/or force another into the life of the victim, should immediately contact our Title IX Coordinators:

Sung K, Lee (John, Lee)  
Dean of Student Development & Public Relations  
Office Hours: Monday through Friday, 9am to 4:00 pm  
15605 Carmenita Rd. Santa Fe Springs, CA 90670  
Office (562) 926-1023, ext. 312  
Fax (562) 926-1025 | E-mail [Johnlee@ptsa.edu](mailto:Johnlee@ptsa.edu)

Title IX requires the school to respond to certain harassment on the basis of sex, which it knows about or reasonably should have known about.

All students have the right to report incidents of sexual violence to school and PTSA will respond promptly & effectively to resolve the case.

PTSA takes Title IX violations very seriously. We want to ensure school is a safe and engaging place for students to learn and be successful.